

December 29, 2025

To whom it may concern,

Company name: Toyo Ink India Pvt. Ltd.

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Notice of Organizational Reforms and Personnel Changes

Toyo Ink India Pvt. Ltd. announces the following organizational reforms and personnel changes, effective January 1, 2026.

1. Personnel changes of Toyo Ink India Pvt. Ltd. (Directors)

Effective January 1, 2026

Name	New Position	Current Position
Anooj Abraham Varghese	Deputy Managing Director (DMD) in charge of the Overall Management	Director - Admin Division concurrently serving as BU Head - Toyo Chem Division
Inderjit Singh Aidhen	Director concurrently serving as BU Head - Offset & Inkjet	General Manager of Offset & Inkjet Sales Division concurrently serving as BU Head - Offset & Inkjet
Shekhar Gangacharan Barua	Director concurrently serving as BU Head - Liquid Ink & Plastic Colorants	General Manager of Liquid Ink & Plastic Colorants Sales Division concurrently serving as BU Head - Liquid Ink & Plastic Colorants
Ikuo Kawasaki*	Director - Operations	-

* Ikuo Kawasaki will join TIID as Director – Operations, succeeding Eisei Aihara. His deep experience and leadership capabilities will play a key role in strengthening our operations and advancing innovation. Eisei Aihara will return to artience HQ, Japan, after completing over three years of service with Toyo Ink India Pvt. Ltd.